



THE JPP GROUP

**APPRENTICE
PROGRAMME
GUIDE**

let's design the future together



APPRENTICE PROGRAMME

A guide

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WHAT IS ENGINEERING?

Engineering is a field within science and technology. It involves the design, building and operation of machinery and structures. If you study maths, science, design & technology or computing then a career in engineering could be the right career for you.

“Engineering is a very interesting career with excellent job progression. There is always something different and challenging.” The JPP Group

WHAT QUALITIES MAKE THE BEST ENGINEER?

always seek **improvement**

be **curious** and **adaptable**

be **creative** and find **solutions**

be **resilient** and embrace **challenges**

communicate effectively

be a **team player**

lead confidently

ABOUT THE JPP GROUP

The JPP Group was established in December 1973 and was originally named 'John Parkhouse and Partners'. It was named after John Parkhouse who founded the business.

Over the last 50 years The JPP Group has evolved from simple Civil and Structural Engineers into an award-winning multi-disciplinary construction design consultancy, offering a broad range of interlinked services from our offices in Northampton, Poole, Milton Keynes and Kettering.

Our offices



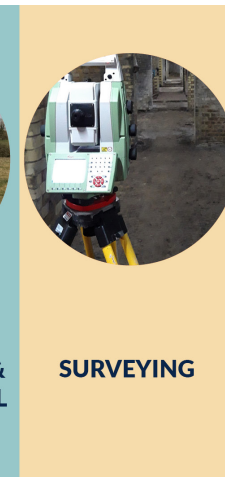
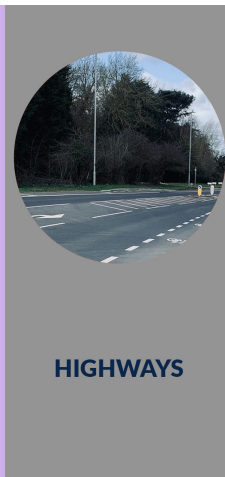
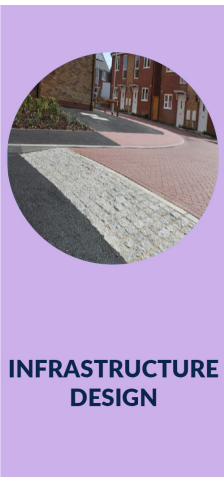
Go to our socials to find out more about our amazing workspaces.



"What a place this must be to work, we really see that staff retention must be so easy with facilities like this."

JPP Client

OUR SERVICES



At The JPP Group we pride ourselves on offering a comprehensive consultancy service, which covers the residential, commercial, leisure, retail, health, educational, and transportation sectors of the market.

We work on projects ranging from small domestic alterations, through refurbishment and alteration of listed buildings to contracts over £30 million. Our teams of Civil and Structural Engineers, Architects, Geotechnical and Geo-Environmental Consultants, Development Planners and Land & Building Surveyors work seamlessly to collaborate and integrate design information into a streamlined process.

“Liaising with structural engineers, planners and surveyors has allowed me to observe the development of engineering projects from start to finish, broadening my technical perspective.” JPP Group Graduate Engineer

WHAT TYPE OF ENGINEER ARE YOU?

At JPP we offer many different services to our clients so you will be able to work within the different teams discovering where your talents and interests lie.

- Do you enjoy being outdoors travelling the UK? You could be a Geo-environmental Engineer.
- Do you enjoy calculating solutions and bringing plans to life? You could be a Civil Engineer.
- Do you enjoy applying science and thinking efficiently? You could be a Structural Engineer.

Here at JPP, we utilise your analytical, designing and practical skills to create solutions for clients.

ABOUT THE PROGRAMME

Our Apprenticeship Programme has been running for over 20 years. In fact, one of our first Apprentices was Ben Arnsby who is now our CEO.

Successful applicants will work under the supervision of and with support from experienced Engineers and Technicians on a range of commercial, educational and residential projects, providing technician support in all aspects.

You will assist in team design reviews in order to evaluate design concepts and make recommendations to resolve problems.

You get all of this invaluable 'on the job' experience and earn a wage whilst you work towards your professional qualifications, which are completely funded by us!

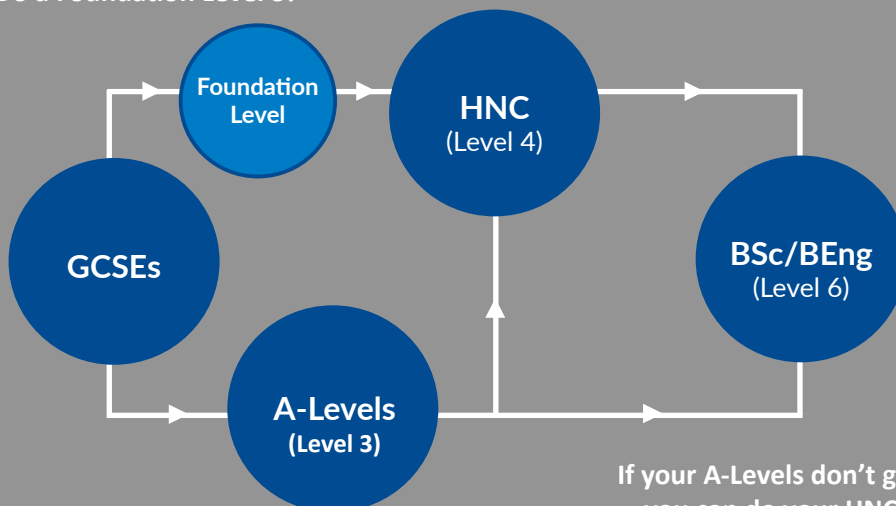
As a JPP Group Apprentice you will get full training and support to enable you to excel in a career in engineering.



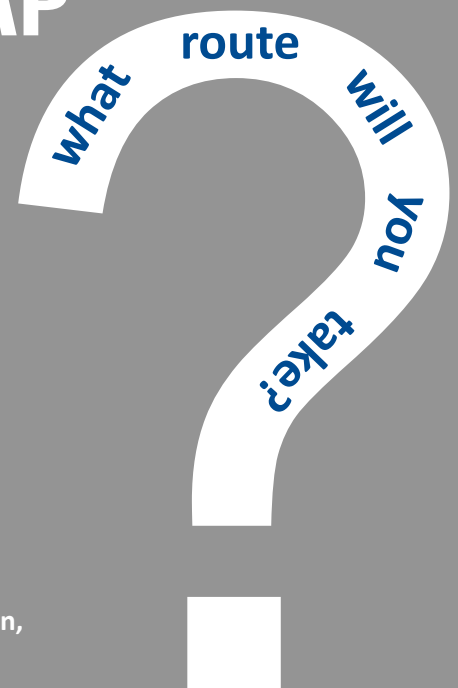
*Get
your
degree
for
free!*

JPP ACADEMIC ROUTE MAP

Need to boost your GCSEs?
Do a Foundation Level 3!



If your A-Levels don't go to plan, you can do your HNC before moving onto a degree!



WHY COVENTRY UNIVERSITY?



We proudly collaborate with Coventry University because they have a proven track record of successfully teaching and supporting apprentices.

Coventry University is one of the UK's largest training providers. Better Futures is part of the Coventry University Group and it powers apprenticeships for over 4000 learners.

HOW DOES THE PROGRAMME WORK?

Civil Engineering - Level 6 is a 4 year course plus gateway and EPA.

You attend university 1 day per week.

You come to work for the other 4 days.

You get paid for all 5 days plus you get travel expenses to get to university.

You can begin your course in September, January or May and there are NO COURSE FEES!

Gateway is the stage where the apprentice, employer, and training provider confirm the apprentice is ready to proceed with the End-Point Assessment (EPA).

APPLICATION & ENROLEMENT

Complete the university application form.

Receive an offer letter.

Receive your online enrolment link.

Get started!

WHAT WILL I LEARN?

FIRST 4 SEMESTERS

Structures

Geology

Industry structure & processes

SECOND 4 SEMESTERS

Structures

Geology

Transport

Project management & contracts

FINAL 4 SEMESTERS

Analysis

Hydraulics

Hydrology

Project & computational methods

Focus on one module at a time.

EPA support sessions and pre-EPA project module.

Face to face teaching in all 3 semesters

HOW WILL I LEARN IT ALL?

Work-place linked assessments.

9-5 sessions to match work times.

Time on campus to work on assessments.

OUR PEOPLE

At The JPP Group we succeed together as a team.

We know that the knowledge, skills, talent and experience of our staff determine the level of success we are able to achieve.

We also understand that personal development is equally important and ensure you grow as an individual with opportunities such as out of office activities, annual Staff Development Day and onsite gym*, wellness space and games room. * Head Office only



“JPP is like one big family, everyone works together as a team.”
JPP Technician

OUR CULTURE

At The JPP Group we promote an inclusive, equitable and diverse workplace by promoting a culture of respect.

We want everyone to feel valued, accepted, and empowered and achieve their full potential as professionals as well as individuals by offering a positive and welcoming work environment.

We ensure the views and feedback from our staff are heard and integrated into the way our business develops and grows.

You will work within a productive and collaborative work culture that sparks innovation.

Ben Arnsby
CEO of the JPP Group



“I was an Apprentice once and now I am the CEO of the entire JPP Group. If you are motivated, hard working and ambitious, then you could be CEO one day.”

APPRENTICES AT THE JPP GROUP

The JPP Group is experienced in supporting Apprentices as they advance from Trainee through to Director. Below are just a few of our apprentices past and present. All still work with us today providing engineering excellence across all areas of our business.

PAST



PRESENT

**COULD YOU BE THE FUTURE OF
ENGINEERING AT THE JPP GROUP?**

HOW WILL THE JPP GROUP SUPPORT YOU?

Professional growth

LEARN BEYOND THE SCREEN

go on site visits to support your knowledge and understanding of projects

GIVE YOUR OPINION

complete quarterly staff surveys to affect wider business decisions

BECOME ACCREDITED

gain qualifications through our tried and tested schemes

DEVELOP YOUR KNOWLEDGE

participate in monthly CPDs to learn about the latest innovations

GET WORKPLACE SUPPORT

work with trusted mentors who will support and advise you

WORK INDEPENDENTLY AND WITHIN A TEAM

work on individual and collaborative projects

GET EXPERIENCE

work across all sectors of the business to find out your strengths and interests

FEEL SUPPORTED

ask our wellbeing team for support on your physical and mental wellbeing

BECOME A LEADER

become a staff champion for charity, social, environmental, STEM, wellbeing or training

BUILD GOOD RELATIONSHIPS

meet colleagues at our on site gym (Whilton), games room, sofa area and dining area

ENJOY TIME AWAY FROM THE OFFICE

take part in our comprehensive calendar of 'out of office' activities

ACHIEVE WORK LIFE BALANCE

let us support you to achieve a positive work life balance

TAKE TIME OUT

use our wellness space for reflection, prayer and wellbeing

GET ADVICE

take advantage of our free Employee Assistance Programme with UNUM

Personal growth

"I am loving the CPD training and find it extremely beneficial." JPP Group Engineer

British Values underpin what it is to be a citizen in a modern, diverse Great Britain.

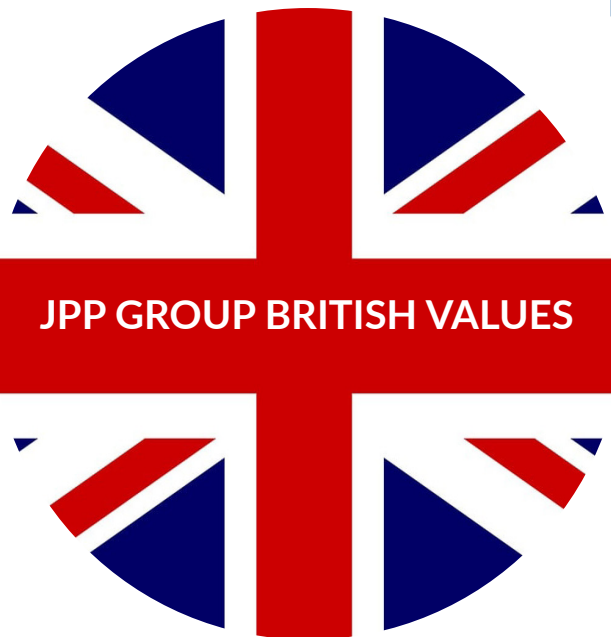
At The JPP Group we display British Values by valuing our community of staff and celebrating their diversity.

involve staff in decision making
recruit staff representatives for areas such as charity, CPD and wellbeing
publish quarterly surveys to gauge opinion on health, safety and wellbeing

DEMOCRACY

provide policies to maintain standards
guide working methods with clearly written procedures
offer rewards for engineering excellence
give consequences for non compliance

RULE OF LAW



MUTUAL RESPECT

emphasise the importance of respect for colleagues
protect the welfare of staff with comprehensive safeguarding policies
provide a wellness room for reflection, prayer and 1-2-1 support

INDIVIDUAL LIBERTY

offer staff the flexibility to make their own choices within boundaries
encourage and support independent working
give opportunities to 'have your say'
embrace and celebrate diversity

BECOME AN APPRENTICE WITH US

APPLY ONLINE

jppgroup.co.uk/apprentice-programme

EMAIL US

careers@jppgroup.co.uk

CALL US

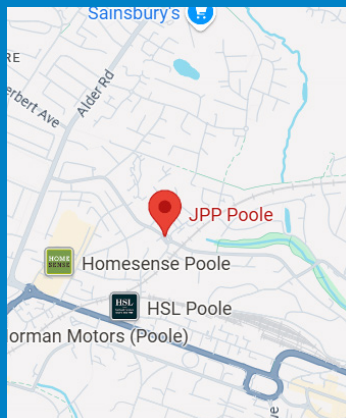
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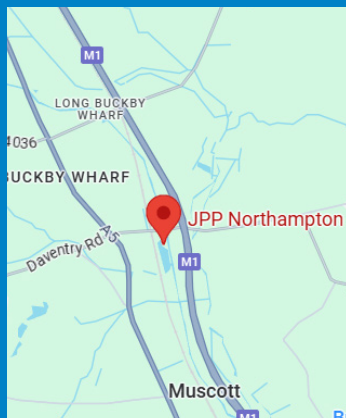
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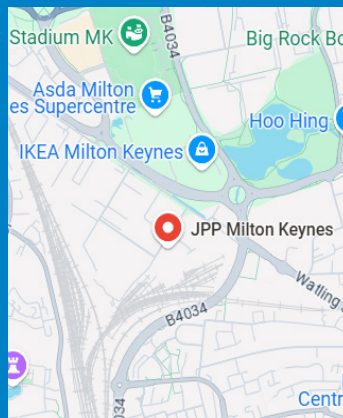
VISIT US



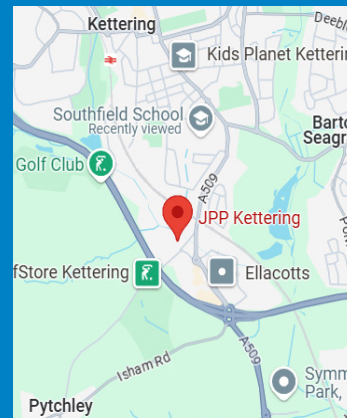
Suite 8
Branksome Park House
Bourne Valley Road
Poole
Dorset
BH12 1ED



Grand Union Works
Whilton Locks
Whilton
Daventry
Northamptonshire
NN11 2NH



Unit B2A
Denbigh Business Centre
23 First Avenue
Denbigh
Milton Keynes
MK1 1DN



Unit 7
Orion Park
Orion Way
Kettering
Northamptonshire
NN15 6PP

“As engineers we were going to be in a position to change the world - not just study it.”

Henry Petroski